



## **Conflict of Interest Policy**

Directors and the Executive Committee members of **South Windsor Youth Soccer Club** are bound to act honestly, in good faith and in the best interest of **South Windsor Youth Soccer Club**, its members, partners and supporters. Consistent with such standards of conduct, conflicts of interest and the appearance of conflicts of interest are to be avoided where possible and acted upon openly and appropriately when encountered.

The basis for a Conflict of Interest Policy is to provide for the “unconditional loyalty” of Directors and the Executive Committee, which is to keep **South Windsor Youth Soccer Club** and its members best interests first in their decision-making. This includes any situation in which Directors and the Executive Committee have a private or personal interest sufficient to appear to influence the objective exercise of his/her official duties.

### **Decision-Making Process when Conflict of Interest is Present**

When a potential conflict of interest is relevant to a decision being considered by the Directors and the Executive Committee, the following process shall occur:

1. The interested party shall call it to the attention of the Board
2. Such person shall not be allowed to vote on the matter
3. In some cases the President can request and have a majority vote by the Board to determine if such person should leave the room and shall not participate in the final deliberation. However, prior to their exiting, questions may be asked of her/him
4. A contract or transaction shall be considered binding if the interest is disclosed and the Board approves, authorizes or ratifies the action in good faith by a majority of directors (not counting the interested board member) at a meeting where a quorum is present.

After this action, the official Minutes shall reflect that these requirements have been met.

**Conflict of Interest Declaration**

Upon Election, Re-election, or appointment as a Director to the **South Windsor Youth Soccer Club**, each member is required to disclose any potential conflicts of interest.

I have read and understand the **South Windsor Youth Soccer Club** Conflict of Interest Policy and agree to always act in accordance with it.

1. Any personal, professional, business activity or position that may at any time be construed as a potential conflict of interest is as disclosed below:

2. Any other soccer activity or position that may at any time be construed as a potential conflict of interest is as disclosed below:

I agree that all information provided is accurate and complete.  
I agree that the information can be shared with the with the Board of Directors.  
I agree to refile this statement in the event of any changes to the above information.

Signature: \_\_\_\_\_

Date:\_\_\_\_\_